

North Shore Library Board Personnel Committee Minutes
Thursday, June 27, 2018 8:00 a.m.
Director's Office
6800 N. Port Washington Road, Glendale, WI 53217

1. **ROLL CALL**

Chair Tessa Bartels, called the meeting to order at 8:01 a.m.

Present: Pierner, Rindt, Bartels

Also present: Library Director, Draeger-Anderson and Board President Kurt Glaisner by phone.

2. **PUBLIC COMMENT**

There was no public comment.

3. **Approval of Minutes from 3.28.19**

Motion made by Pierner/Rindt to approve the minutes from 3.28.19 meeting. Motion carried with 2 yes votes and 1 abstention

4. **MOTION TO MOVE INTO CLOSED SESSION**

Pursuant to Wisconsin Statutes 19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility": Review of staff and Director salaries for 2020 Operating Budget with Library Director, Susan Draeger-Anderson.

Motion made by Pierner/Rindt to move into closed session. Motion carried unanimously. Meeting was moved to closed session at 8:03 a.m.

MOTION TO RECONVENE INTO OPEN SESSION: To consider or act upon matters discussed in Closed Session.

Motion made by Rindt/Pierner to reconvene into open session. Motion carried unanimously. Meeting was moved into open session at 9:25 a.m.

Bartels summarized the Closed Session discussion and plans for the next meeting: The Committee discussed with some thoroughness the proposed salary rates for 2020. The Committee has instructed the director to tweak the rates as discussed and report back with the effect of the changes on the budget. The goal is to present the new salary rates to the Finance Committee in August with a summary of the ramifications to the budget. The Committee will focus on creating salary ranges for each position at the next meeting on July 25, 2019.

5. **Adjournment until July 25 at 8:00 a.m.** As there was no further business to be brought before the Committee, Chair Bartels adjourned the meeting at 9:28 a.m.

Respectfully submitted by Susan Draeger-Anderson, Library Director and Recording Secretary